

# Students or Mechanical Turk: Who Are the More Reliable Social Media Data Labelers?

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**Abstract:** For social media related machine learning tasks, having reliable data labelers is important. However, it is unclear whether students or Mechanical Turk workers would be better data labelers on these noisy, short posts. This paper compares the reliability of students and Mechanical Turk workers for a series of social media data labeling tasks. In general, we find that for most tasks, the Mechanical Turk workers have stronger agreement than the student workers. When we group labeling tasks based on difficulty, we find more consistency for Mechanical Turk workers across labeling tasks than student workers. Both these findings suggest that using Mechanical Turk workers for labeling social media posts leads to more reliable labeling than college students.

## 1 INTRODUCTION

Over the last decade, crowdsourcing platforms have been used to find people (crowds) to complete small tasks for small amounts of money. Amazon Mechanical Turk is a popular crowdsourcing platform used by researchers and businesses to quickly collect survey data from a large number of users.<sup>1</sup> Its large workforce and user-friendly platform make it a competitive alternative to more traditional survey sampling alternatives. Mechanical Turk is also used for data labeling tasks. In this context, Mechanical Turk workers are asked to identify objects in images, confirm statements in text, or interpret/contextualize data. This type of evaluation can be a single question or a series of questions. Once a reasonable amount of data is labeled, the labeled data can be used by researchers to build different machine learning models. It is this second context, a data labeling workforce, that we consider in this paper.

Previous work has investigated the reliability of Mechanical Turk workers for more traditional self-reported survey responses (Hamby and Taylor, 2016; Rouse, 2015), intelligence tests (Buchheit et al., 2019), data labeling (Schnoebelen and Kuperman, 2010). The results suggest that Mechanical Turk workers are not reliable survey respondents when surveys ask personal questions or complex intelligence questions that require domain knowledge, but are

more reliable when the survey questions ask for more objective judgements about data that are presented in the survey. While these are all important findings, none of these works investigate labeling reliability in the context of social media data.

This research attempt to fill the gap. We conduct a comparative analysis between the reliability of two different convenience sampling subpopulations: college students and Mechanical Turk workers. We focus on small micro-tasks where data labelers answer questions of varying levels of difficulty about anonymized Twitter posts. The design of this task is similar to other Human Intelligence Tasks (HITs) such as image tagging or emotion labeling. We find that across most social media data labeling tasks, the Mechanical Turk workers have stronger agreement than the student workers. This result remains when we group labeling tasks based on difficulty.

The remainder of the paper is organized as follows. Section 2 reviews related literature. Section 3 presents our methodology. This is followed by our experimental setup in Section 4. The results are shown in Section 5, followed by conclusions and future directions are presented in Section 6.

## 2 RELATED LITERATURE

Researchers have evaluated Mechanical Turk workers across different dimensions, including self-reported

<sup>1</sup><https://www.mturk.com/>

response accuracy, intelligence testing, and data labeling tasks. In this section, we review literature across these different dimensions, but focus on relevant data labeling studies.

Across multiple studies that collected self-reported behavioral data, when Mechanical Turk workers were compared to other populations, Mechanical Turk workers had a lower reliability in most cases (Hamby and Taylor, 2016; Rouse, 2015), and higher reliability for behavioral responses when it was integrated with attention checks (Goodman et al., 2013). In general, when checking for attentiveness through additional survey questions, Mechanical Turk workers tended to be more attentive (Adams et al., 2020; Hauser and Schwarz, 2016).

To better understand population differences across multiple dimensions, Weigold and colleagues compared a traditional convenience sample (college students) to different Mechanical Turk samples (a general Mechanical Turk worker and college students on Mechanical Turk) (Weigold and Weigold, 2021). They found that the most significant differences were their demographic characteristics, task completion time, and task attention to detail. Mechanical Turk workers completed tasks more quickly than college students, but did not sacrifice detail. The authors suggested that researchers should use Mechanical Turk college students for data collection because they are more diverse and more reliable.

Kees and colleagues compare labeling reliability of Professional Panels, Student Subject Pools, and Mechanical Turk workers for a survey about academic advertising of research studies (Kees et al., 2017). Labelers were exposed to an advertisement involving a health-related goal and completed a survey of mostly scale questions measuring their attitude towards the advertisements. Again, attention checks were included and Mechanical Turk workers performed as well or better than the other groups in terms of attention and multi-tasking measures.

Researchers have also compared different crowd-sourced worker responses to intelligence questions. For example, Buchheit and colleagues compared student and Mechanical Turk workers for different accounting intelligence questions, e.g. profit prediction, risk assessment, and fluid intelligence assessments (Buchheit et al., 2019). They found that graduate students outperformed both undergraduate and Mechanical Turk workers on common accounting related intelligence questions. However, on two reasonably complex tasks that did not require as much accounting knowledge, they found that Mechanical Turk workers performed similarly to undergraduate accounting students, indicating that Mechanical Turk workers are

a reasonable option when accounting expertise is not explicitly required.

A number of studies investigate the reliability of using Mechanical Turk for data labeling tasks. Zhou and colleagues compare label agreement between students for academic credit, Mechanical Turk workers, and Master Mechanical Turk workers (Zhou et al., 2018). The task was to place bounding boxes around tassels. The results indicated that Mechanical Turk workers had significantly better labeling reliability than the for-credit students.

For summarization tasks, Mechanical Turk workers produced considerably noisier, less reliable output than expert labelers when rating the quality of a piece of text. In other words, when expert knowledge is necessary, the Mechanical Turk workers have much more variability in their responses (Gillick and Liu, 2010). This finding is similar to those related to intelligence questions. Finally, Mechanical Turk workers were also compared to citizen scientists (volunteer scientists) (Van Horn et al., 2015). The task involved labeling birds (bird recognition). In this study, citizen scientists provided significantly higher quality labels than Mechanical Turk workers, especially when annotating finer grain details.

This prior literature suggests that when domain or other specialized expertise is not required, Mechanical Turk workers are fairly reliable, but if the task requires substantial background knowledge, students will tend to perform better. While this is an important finding, it does not provide insight into labeling of social media data.

### 3 METHODOLOGY

Understanding social media posts can be difficult given their short length, the abbreviations used, and the informal language. Some labeling tasks that require less interpretation may be straightforward, while those that attempt to summarize or judge content may be more difficult. For example, suppose we want to label the following post. *Biden is an okay president*. If the task is to determine whether or not the post is about Biden, less background knowledge and cognitive effort are needed to answer the question. If the task is to determine whether or not the post shows support for Biden, more cognitive effort is needed since interpretation of the poster's intent is required. Therefore, in this analysis, we consider two dimensions, overall reliability and reliability based on task difficulty.

For this study, we ask Mechanical Turk workers (MTurk labelers) and university students (student la-

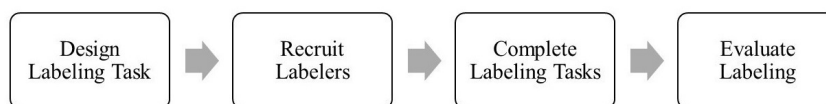


Figure 1: High-level Methodology for Comparing Data Labeling Populations.

belers) to read a textual post and answer questions about the post. Figure 1 presents the high level methodology for the study. The first step is to design the social media labeling tasks. This step consists of two parts. First, given the machine learning prediction task, we determine the data labels that would be useful for building the model. We setup questions and examples. Second, we randomly select data (posts) for labeling. The next step involves recruiting groups of data labelers. While any crowdsourced group can be used, this study focuses on the comparison between two groups created using convenience sampling - Mechanical Turk workers and college students. The next step involves task completion. All the data labelers answer the designed questions about one or more posts. In this setting, there is no requirement that all the data labelers label the same number of posts. Finally, we assess the reliability of each group of data labelers overall and based on question difficulty level.

## 4 EXPERIMENTAL DESIGN

This section describes the specifics of our experimental design based on the methodology presented in Section 3. We begin with a brief description of the project and then present the details of our experimental setup.

### 4.1 Gun Policy Context

This study is part of a larger project that investigates the value of using social media data to improve gun policy.<sup>2</sup> There are two broad aims of this project: 1) to use social media conversation to measure gun-related deaths in the US, and 2) to use social media data more broadly to measure gun ownership in the US. For both of these aims, we need to determine the content of different posts to build machine learning models for detecting gun-related deaths and gun ownership. In order to accomplish this, we need to first determine if the content is relevant to the domain, i.e. it is not spam, advertising, or about a topic that does not involve firearms. We also need to determine if the post is discussing a gun-related death or describing the poster as a gun owner. Finally, we are interested in determining if specific locations are being discussed.

<sup>2</sup>Deploying Social Media Data to Inform Gun Policy project: <http://gunresearch.georgetown.domains/>

### 4.2 Labeling Tasks

To develop models for the larger gun-related study, we ask a series of questions about Twitter posts/tweets. The questions are shown in Table 1. For each question, the data labeler is typically given three response options for each question: “Yes”, “No”, and “Not Enough Information.” The questions range in difficulty from one to three, with one being the easiest and three being the most difficult. We determine the difficulty rating using a taxonomy proposed by Bloom that divides survey questions into three categories, knowledge, comprehension, and analysis (Bloom et al., 1956). Knowledge questions can be answered using simple recall and information that is easily identifiable in social media posts. Comprehension requires the data labeler to understand if an idea or concept has been described. In order to answer a comprehension question, the data labeler must understand the basic meaning of the social media post. Finally, analysis requires interpretation of the meaning of the post, the source of the post, and/or more specific contextual knowledge.

Table 1 contains two questions that are a difficulty level 1, three questions that are a difficulty level 2, and four questions that are a difficulty level 3. Organizing our questions by difficulty level allows us to look for differences in response reliability based on the amount of understanding labelers need about a post and its context.

### 4.3 Questionnaire Design

To reduce the cognitive load of the survey, we divided the questions into two questionnaires (Part 1 and Part 2). Both parts contained questions that ranged in cognitive difficulty. To ensure consistent coding, we included instructions, definitions, and examples. For example, we had an operational definition for “gun-related death” and examples of tweets that did and did not meet that definition.

While both populations received the same instructions, definitions, examples, and questionnaire, the student questionnaire was distributed via Qualtrics, while the Mechanical Turk questionnaire was distributed via the Amazon Mechanical Turk platform. All labelers received a random tweet from the pool each time he/she completed the questionnaire, but never received the same tweet on the same ques-

tionnaire more than once. Finally, in cases where a question seemed ambiguous or the response options were insufficient, changes were made. This rarely occurred, and will be noted during the empirical evaluation when applicable.

#### 4.4 Recruitment

Here we describe our recruitment procedure for both the undergraduate student data labeler and the Mechanical Turk data labelers.

##### 4.4.1 Student Data Labeler

The student data labelers were recruited at Georgetown University. Students were recruited using club and department email distribution lists to complete data labeling questionnaires via Qualtrics for pay, and the pay table was listed in the email. It ranged from \$.15 to \$.30 per tweet depending on the number completed. The only requirements for participating were that the individuals must be over 18 years old and must be currently enrolled as an undergraduate at the university. When students were approved for participation, they received links to both the Part 1 and Part 2 questionnaires via Qualtrics. The pay was the same for both parts.

Recruitment took place between June, 2020 and October, 2020. Thirty students participated and 70% were female. The median number of tasks completed being 33 and the maximum number of tasks allowed per student being 500. In this context, one task maps to one post being labeled in a Part 1 or a Part 2 questionnaire. The goal was to have each post triple-labeled, but due to low participation by students only

1,326 tweets were labeled twice or more for Part 1, 1,046 tweets were labeled twice or more for part 2, and up to 1,874 tweets were labeled twice or more for the questions that were on both parts (Spam and Advertisement had 1,638 labels, and Mentions Guns had 1,874). Because the reliability measures we evaluated require the same number of labelers per case, in cases where 3 or more students labeled a tweet, we randomly selected 2 of the labels for consistency.

##### 4.4.2 Mechanical Turk Population

Mechanical Turk data labelers were recruited and paid using the Mechanical Turk platform. Subjects were required to be in the United States and have a Mechanical Turk Masters account, meaning they have previously demonstrated a high level of success from a large number of requesters on the platform. Demographics were not collected on these data labelers. Each task paid between \$0.20 and \$0.40 and took most users 30 seconds - 4 minutes to complete. Subjects were aware of the approximate time and the payment of the task before choosing to participate as the platform shows this information when an individual signs up for the labeling task. Finally, Mechanical Turk workers with calculated worker agreement of less than 50% were rejected and removed from the participant pool.

When data labeling was complete, 8,024 tweets were triple labeled by Mechanical Turk users. This larger sample size was because after the 5,000 initial tweets were labeled, we had too few tweets with 'yes' labels to be able to train our machine learning models, so we chose to label more data to generate a sufficient amount of training data. For this labeler study, we focus on the 1500 tweets that were labeled by both the college students and the Mechanical Turk workers.

We pause to note that this project applied some best practices for using a Mechanical Turk workforce: only Mechanical Turk Masters were used and definitions and examples for each variable were provided (Amazon Mechanical Turk, 2011). However, this study did not employ screening questions for labelers before they start a task.

## 5 RESULTS

We divide our results into two parts, an explanation of our reliability evaluation (Section 5.1) and the final data labeling comparison (Section 5.2).

Table 1: Data Labeling Questions for Twitter Posts.

| Question  | Ease |
|---|------|
| Does the text mention guns? (Mention Guns)  | 1    |
| Does text identify location of the author? (Location)   | 1    |
| Does the text describe a mass shooting? (Mass Shooting)                                       | 2    |
| Does the text describe a death (fatal incident)? (Describe Death)                             | 2    |
| Does the text definitively identify the author as a gun owner or NOT a gun owner? (Gun Owner) | 2    |
| Does the text demonstrate support for gun control? (Support Gun Control)                      | 3    |
| Does the text demonstrate support for gun rights? (Support Gun Rights)                        | 3    |
| Is the text an advertisement? (Ads)   | 3    |
| Is the text spam? (SPAM)  | 3    |

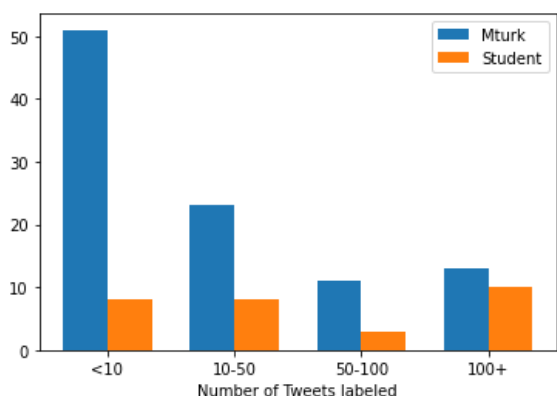


Figure 2: Distribution of Number of Posts Labeled by Students and Mechanical Turk Workers.

### 5.1 Reliability Evaluation

In order to compare the reliability of these two groups of labelers, four measures were used: Kappa score, Alpha score, Amazon’s task-based average score and Amazon’s worker-based average score. Because the student population was double-labeled and the Mechanical Turk population was triple-labeled, the student data set used Cohen’s Kappa (Cohen, 1960) and the Mechanical Turk data set used Fleiss’ Kappa (Fleiss, 1971).

Cohen’s Kappa score measures the agreement between two raters who each classify items into mutually exclusive categories. It is defined as:  $\frac{p_o - p_e}{1 - p_e}$ , where  $p_o$  is the relative observed agreement among raters and  $p_e$  is the expected agreement. Fleiss’ Kappa score is an extension of Cohen’s Kappa score for more than two raters. Krippendorff’s Alpha score is an alternative to Kappa score that can handle various sample sizes, categories and numbers of raters. In its general form, it is defined as:  $1 - \frac{D_o}{D_e}$ , where  $D_o$  is the observed disagreement among values assigned and  $D_e$  is the expected disagreement among values assigned. Task-based agreement is the ratio between the number of tasks in which all raters agree and the total number of tasks. Worker-based agreement is ratio between the number of tasks with mutual agreement from all raters and number of tasks that each worker completes. Figure 2 shows the distribution of the data labelers. We see that most of the Mechanical Turk workers labeled less than ten posts, while the students tended to label more than ten posts.

### 5.2 Student Population Compared to Mechanical Turk Population

The Kappa, Alpha, and Task agreement values for the student workers and Mechanical Turk workers are

shown in Tables 2 and 3, respectively. Cohen’s suggested interpretations for Kappa values are that values of  $\leq 0$  indicates no agreement, 0.01–0.20 as none to slight, 0.21–0.40 as fair, 0.41–0.60 as moderate, 0.61–0.80 as substantial, and 0.81–1.00 as almost perfect agreement (Cohen, 1960). Krippendorff suggests accepting alpha values over 0.800, and where tentative conclusions are still acceptable, over 0.667 (Krippendorff, 2011). We note that because our workers only label a subset of posts as opposed to all of them, we expect that these numbers will be lower than if every worker had labeled every tweet in the study.

The student sample Kappa agreement ranged from none/slight agreement for the Spam variable,  $K=0.0087$  ( $n=1639$ ) to substantial agreement for the Mentions Guns variable,  $K=0.7760$  ( $n=1874$ ). The average value for Kappa across variables was 0.2657, which is typically interpreted as “fair agreement.” Only one variable had substantial agreement (Mentions Guns), and five variables fell in the category of no agreement to slight agreement (Support Gun Control, Support Gun Rights, Gun Owner Definitive, Location, Spam). When calculating Krippendorff’s alpha, student results ranged from 0.0041 to 0.7748, with the best result being for “Mentions Guns” and the average value being 0.2708. In the student sample, no variables met Krippendorff’s criteria for reliability and only Mentions Guns met Krippendorff’s tentative criteria. Finally, using Amazon’s computer task-based averages, student results ranged from 0.8356 to 0.9762, with the best result being for “Describes a Mass Shooting” and the average score being 0.9131. This means that agreement for specific posts was high among the student workers.

The Mechanical Turk sample Kappa agreement ranged from fair agreement for the Support Gun Control variable,  $K=0.2773$  ( $n=1500$ ) to substantial agreement for the Advertisement variable,  $K=0.7871$  ( $n=1500$ ). The average value for Kappa across variables was 0.6212, which can be interpreted as “substantial agreement.” Only two variables had Kappa values indicating fair agreement (Gun Owner, Support Gun Control), and all other variables had values indicating substantial agreement. When calculating Krippendorff’s alpha, Mechanical Turk results ranged from 0.2774 to 0.7969, with the best result being “Is Advertisement” and the average score being 0.6212. No variables met Krippendorff’s criteria for reliability and four variables (Spam, Advertisement, Mentions Guns, Mass Shooting) met Krippendorff’s tentative criteria. Finally, using Amazon’s computer task-based averages, Mechanical Turk results ranged from 0.8233 to 0.9730, with the best result being “Is Advertisement” and the average score being 0.9211.

Table 2: Reliability of Student Labels for Questions About Social Media Posts.

| Variable                     | Cohen's Kappa | Landis and Koch Benchmark | Krippendorff's Alpha | Krippendorff's criteria met | Task Agreement |
|------------------------------|---------------|---------------------------|----------------------|-----------------------------|----------------|
| Mentions Guns (n = 1874)     | 0.7760        | Substantial Agreement     | 0.7748               | Tentative criteria met      | 0.9013         |
| Mass Shooting (n=1326)       | 0.4695        | Moderate Agreement        | 0.4570               | No                          | 0.9382         |
| Describes Death (n=1326)     | 0.4629        | Moderate Agreement        | 0.4722               | No                          | 0.8431         |
| Support Gun Control (n=1046) | 0.1042        | Slight Agreement          | 0.1177               | No                          | 0.5889         |
| Support Gun Rights (n=1046)  | 0.1398        | Slight Agreement          | 0.1255               | No                          | 0.5707         |
| Gun Owner (n=1046)           | 0.0484        | Slight Agreement          | 0.0860               | No                          | 0.7505         |
| Location (n=1046)            | 0.1626        | Slight Agreement          | 0.1814               | No                          | 0.8585         |
| Advertisement (n = 1639)     | 0.2193        | Fair Agreement            | 0.2185               | No                          | 0.8181         |
| Spam (n = 1639)              | 0.0087        | None/Slight Agreement     | 0.0041               | No                          | 0.6252         |

Table 3: Reliability of Mechanical Turk Labels for Questions About Social Media Posts.

| Variable                     | Fleiss' Kappa | Landis and Koch Benchmark | Krippendorff's Alpha | Krippendorff's criteria met | Task Agreement |
|------------------------------|---------------|---------------------------|----------------------|-----------------------------|----------------|
| Mentions Guns (n=1500)       | 0.7422        | Substantial Agreement     | 0.7422               | Tentative criteria met      | 0.9391         |
| Mass Shooting (n=1500)       | 0.6921        | Substantial Agreement     | 0.6921               | Tentative criteria met      | 0.9542         |
| Describes Death (n=1500)     | 0.6348        | Substantial Agreement     | 0.6348               | No                          | 0.8233         |
| Support Gun Control (n=1500) | 0.2773        | Fair Agreement            | 0.2774               | No                          | 0.9422         |
| Support Gun Rights (n=1500)  | 0.6560        | Substantial Agreement     | 0.6560               | No                          | 0.8260         |
| Gun Owner (n=1500)           | 0.3439        | Fair Agreement            | 0.3439               | No                          | 0.9622         |
| Location (n=1500)            | 0.6605        | Substantial Agreement     | 0.6605               | No                          | 0.9494         |
| Advertisement (n=1500)       | 0.7969        | Substantial Agreement     | 0.7969               | Tentative criteria met      | 0.9730         |
| Spam (n=1500)                | 0.7871        | Substantial Agreement     | 0.7871               | Tentative criteria met      | 0.9540         |

Finally, we note that there was a slight change to the gun ownership question during the study. After the change, there were slight changes in the Kappa and Alpha values that do not impact the interpretation. For the Task agreement, the impact was significant for Mechanical Turk workers, from 0.7509 to 0.9622.

We also computed worker-based averages for the student sample using Mechanical Turk's formula for

this measure. During data collection for the Mechanical Turk sample, we received this reliability data as workers were labeling and we would reject Mechanical Turk workers with scores lower than 0.5. If we followed the same procedure for the student workers, this would eliminate three student workers who labeled a total of 104 tweets. Students ranged from scores of 0.4412 to 0.7333 using this measure, and if

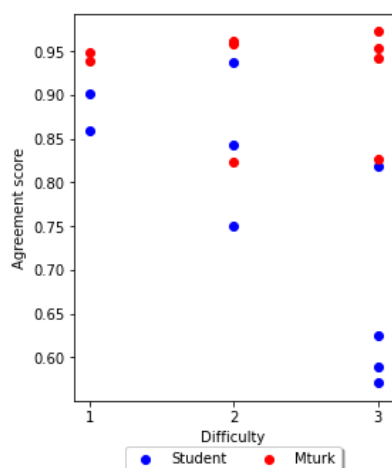


Figure 3: Reliability based on Difficulty of Question.

we focused on students who completed over 50 surveys, students ranged from scores 0.4528 to 0.6422 and the average score was 0.5645.

### 5.3 Discussion

Overall, the Mechanical Turk labeled dataset had comparable or higher levels of reliability for all variables. There are a number of reasons this may have occurred. First, we only used Mechanical Turk Masters for this study. These are workers who have performed well on other labeling tasks. Our student workers were not required to have prior labeling experience. Another likely source of this difference is the higher number of labelers in the Mechanical Turk dataset. It was much quicker to recruit labelers on Mechanical Turk as almost all users logging into the platform are looking for work to do, as opposed to the student population where not necessarily every or even most of the students on our email distribution list were looking for paid work. At any given time there are over 2,000 active Mechanical Turk workers from a pool of over 100,000 workers (Difallah et al., 2018), while the Georgetown undergraduate student population is only about 7,500, many of whom may not be necessarily be interested in paid work, or may expect more pay for the work they do.

For some variables, this difference in reliability was notably higher and indicates the potential use of Mechanical Turk as a useful source of labeling data beyond its ability to gather results quickly. For Support Gun Rights, Location, Advertisement and Spam, the student labeled data set had Kappa values indicating no agreement to fair agreement, and the Mechanical Turk labeled data set had Kappa values indicating substantial agreement. These consistently high reliability values for Mechanical Turk labels indicate that

Mechanical Turk may be both an efficient and reliable source of labeling data for training a machine learning model. For Mass Shooting and Describes Death, student results had moderate agreement and Mechanical Turk results had substantial agreement, and for Support Gun Control and Gun Owner Definitive, student results had slight agreement while Mechanical Turk results had fair agreement.

Figure 3 organizes the task-based average reliability scores based on difficulty of the question. We see that the Mechanical Turk workers have higher scores across the difficulty levels. We see all the workers perform better on the easiest questions, and higher levels of variability in reliability scores as the question difficulty increases. We believe that this finding suggests the importance of attention checks to ensure that the quality of coding remains high throughout. Because of the modest size of the study, a larger study with five coders and more questions across difficulty levels for each post would improve our understanding of the differences that occurred.

## 6 CONCLUSIONS

The goal of this paper was to compare the reliability of university students and Mechanical Turk workers for labeling tasks involving social media posts. We found that for most of the labeling tasks, the Mechanical Turk workers had stronger agreement than the student workers. Mechanical Turk workers also maintained higher levels of reliability for more difficult questions. These results indicate that Mechanical Turk can be a useful resource for quickly gathering reliable training data for machine learning models.

There are practices that are recommended that we did not use. However, we anticipate that the reliability across both groups would have improved if we used them. First, we could have added screening questions at the start of the task to ensure users understood the directions before labeling began. Second, we had to change one question slightly in the middle of the study. Better testing of the questions prior to the study could have helped avoid this situation. Third, attention testing has been shown to improve reliability. While these are very short, micro-tasks, for those who complete more than ten, having attention tests may be important. Ultimately, labeling social media posts was a task that did not require experts, but did require some care. For tasks that fit into this category, Mechanical Turk is a reasonable platform for larger-scale data labeling efforts. Finally, while this is a first step toward understanding the reliability of data labeling for tasks involving social media, future work

is necessary to understand the minimum number of workers for each task, the difference in reliability between labels involving fewer vs more choices, and the impact of compensation on worker quality.

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