# **Design of Human-computer Interfaces in Scheduling Applications**

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Keywords: Human Factors, Planning and Scheduling, Decision Support System, Automation, Interactive Scheduling.

Abstract: There are many algorithms to solve scheduling problems, but in practice the knowledge of human experts almost always needs to be involved to get satisfiable solutions. In this paper, we describe a set of decision support features that can be used to improve human computer interfaces for scheduling. They facilitate and optimize human decisions at all stages of the scheduling procedure. Based on a study with 35 test subjects and overall 105 hours of usability testing we verify that the use of the features improves both quality and practicability of the produced schedules.

# **1 INTRODUCTION**

Scheduling solutions to support human decisions are widely asked for in several application domains. Very often these solutions turn out in practice to work as sociotechnical or mixed initiative systems. Numerous (human) agents and stakeholders as well as software systems are involved in decision making (Burstein and McDermott, 1997), (Wezel et al., 2006).

**Problem Description.** In this paper we focus practical scheduling problems. A fleet scheduling system serves as an example. It is to be included in an information system for water suppliers. The final product is sold to several companies, which have similar, but never uniform problems and workflows. The customers require interactive scheduling features including

• adapting schedules during execution due to accidents that must be resolved immediately

• adapting future schedules due to expert knowledge which was not included in the model a priori

• allowing manual adaptation in order to evaluate different scenarios for parts of a future schedule.

Another problem is the acceptance of the product by end-users. In interviews with human schedulers we have observed that

• they fear that a system could replace their work and are reluctant to accept push-the-buttonoptimizers • consequently they tend to find problems in the produced schedules, which can hardly be solved a priori through better modeling

• it is inevitable that expert knowledge on the scheduling process is maintained in a company.

From this point of view we must find appropriate ways to incorporate human factors in the computersupported scheduling process.

**Contribution.** In order to target these requirements we define several human-computer interaction models based on an analysis of human decision-making. They can be distinguished by their level of automation that varies between manual and fully automatic.

• We deduce a set of decision support (DSS) features from this analysis that can be combined to different human-computer interaction models.

• We show that human operators should be able to choose the level of automation for each scheduling problem individually.

• We compare the models based on an empirical study we carried out in 105 hours of usability testing with 35 test subjects. Our study shows that the quality of the produced schedules correlates with use and availability of the regarded features.

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## 2 A SHORT INTRODUCTION INTO PRACTICAL SCHEDULING

## 2.1 The Common Structure of Scheduling Problems

The main concern of scheduling is the assignment of *jobs* to *resources*. Jobs are services that must be carried out by the resources, for example, items for production, items for transport or shifts in a hospital. Machines, vehicles and employees can be considered as resources. Scheduling systems are expected to solve combinatorial problems such as finding sequences or start times of jobs, good resource utilization, minimal makespan and many more. Solving these problems is complex (often NP-complete) because solutions have to satisfy numerous constraints including

#### Start Time Constraints:

*For individual jobs, such as* "each job has a time window that restricts earliest and latest possible start time".

SI.

Among several jobs, such as "jobs must not overlap in time if they are assigned to the same resource".

#### **Resource Constraints:**

*For individual jobs, such as* "each job has a set of resources it can be assigned to".

Among several jobs, such as "a limited set of resources can be used at a time".

Our case study in fleet scheduling is based on a formal model described by Kallehauge, Larsen, Madsen and Solomon (2005). In addition to meeting the constraints the goal of scheduling is to keep costs low and to minimize the execution time. The calculation of the costs is again application-specific. The objective functions of our fleet scheduling system are:

a) The total travel time between each two jobs in the schedule (cost function)

b) The time between the beginning of the first and the end of the last job in the schedule (execution time)

The latter also addresses the common requirement of balancing the workload of the resources. Scheduling aims to find an arrangement of jobs that optimizes the current objective values and provides a good tradeoff between them.

#### **2.2 Preferences and Modifications**

We have gathered information about scheduling issues in several projects with domain experts in

scheduling. Each company has its specific technical requirements on their schedules. For example, a manufacturing company will define the sequence, in which items are processed on the assembly line. The individual start time and resource constraints reflect the physical conditions of the production system and thus have to be enforced as hard constraints.

However, the dispatchers also know the criteria that make their schedules practicable or impracticable and prefer certain schedules over others. Their preferences arise from dynamic changes in the operational requirements. Consider the following types of preferences:

**Start Time Preferences:** "start this job not until 10 o'clock"; "start this job as early as possible"

**Resource Preferences:** "use resource X (not) for this job"; "use only half of the jobs for this resource"

**Optimization Preferences:** "reduce the travel time for this resource"; "reduce the overall execution time"; "change the weight of this objective function"

Preferences like these are based on the experience of the human operators in their field of work (Fransoo et al., 2011). They have an idea of what an "optimal" schedule looks like in a particular situation. This also means that they are able to find optimization preferences in automatically produced schedules. In the most cases it is not obvious how to set the weight of multiple optimization goals in advance of the scheduling. Therefore humans derive them from existing schedules and use them for subsequent adaptations of parts or the whole schedule.

In contrast to the hard constraints preferences include some uncertainty. It is not clear from the start whether and to what extent they can be incorporated. This depends on the impact they have on the overall schedule and particularly on how much the remaining jobs are changed. For example, if a preference is known *before* scheduling, the remaining jobs can be scheduled within the bounds of their hard constraints. However, this is more complicated, if the preference is applied to an existing schedule which only allows partial changes.

In addition to preferences subsequent modifications of schedules play a big role in practical scheduling as well. For different reasons there might be unanticipated changes to schedules being carried out. For example, a schedule has to be adapted if a resource breaks down or a new job has to be included in case of an event. Again, there might be preferences about the best way to perform modifications.

## 2.3 Abstraction Levels of Scheduling Actions

Human operators tend to have an intuition about how to adapt a schedule such that a preference is considered. They use mental models containing as much details of the system as needed to plan the scheduling actions that lead to the desired state of the schedule (St-Cyr and Burns, 2001), (Wezel et al., 2006), and (Turban et al., 2010). The possible levels of detail a schedule provides can be represented in an abstraction hierarchy.

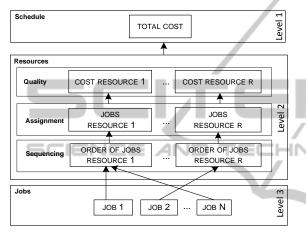


Figure 1: Abstraction levels for scheduling tasks.

The hierarchy we chose is shown in Figure 1. From top to bottom, it reveals different levels of detail of a general schedule. At level 1 the only information used is the objective value of the overall schedule. The underlying level 2 reveals details of the sub-schedules for each resource including the assignment of jobs to vehicles and, zooming in further, the order of the particular jobs. The lowest level 3 contains the individual jobs that hold their start times and resources as properties.

A scheduling action at a certain level can be defined without information of the underlying levels. Consider for instance the goal of changing the resource affiliation of a job. It is irrelevant for the human operator where the job is positioned within the sequence of jobs or at which time it starts. However, for the preference to take effect a decision about the start time has to be made in order to obtain a schedule that does not violate any hard constraints. That means, the level a preference targets and the level at which it is implemented can be different. We describe this with the term "loss of abstraction".

## 3 INVESTIGATING THE HUMAN CONTRIBUTION TO SCHEDULING

Manual optimization of schedules is a monotonous job unsuitable for humans (Burstein and Holsapple, 2008). Due to the structure of the problems the number of valid positions for jobs is exponential (Burke and Kendall, 2005) which makes it difficult for the human to find the optimal costs. In contrast, it is important for the user to collect and interpret the data of schedules to find preferences and modifications. Having identified them, he participates in the adaptation of the schedule.

## 3.1 Making Decisions

The decisions about how identified preferences and modifications are incorporated should be left to the human in order to prevent problems of the kind we have described in section 1.

#### 3.1.1 Decision-making in General

Scheduling can be modeled as decision process (Higgins, 1999) consisting of *intelligence*, *design* and *choice* (Turban et al., 2010). The intelligence phase involves the recognition of the problem at the start of the decision process. After that, possible solutions are evaluated in the design phase. The best alternative is finally selected in the choice step. We add a *completion* step, if the selected solution yet has to be completed. If the completion step is still complex, a new decision process is triggered. The decision processes are chained that way until the task is accomplished.

The decision process is influenced by skills and knowledge of the human. We distinguish skill-based (SBB), rule-based (RBB) and knowledge-based reasoning (KBB) (Rasmussen, 1983). As shown in Figure 2 RBB and SBB shorten the decision process.

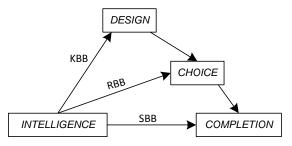


Figure 2: Stages in decision-making and shortcuts.

KBB	No pattern can be used. Intelligent reasoning is required. KBB coincides with the design phase.		
RBB	Familiar patterns in the data map to a rule that		
	implies the action.		
SBB	Perception is mapped to action directly.		

Table 1: Types of reasoning.

#### 3.1.2 Decision-making in Scheduling

The decision stages can be directly applied to human scheduling activities.

**Design:** In the design stage the human operator compares alternative solutions for the task. Depending on the abstraction level this involves comparing

• different schedules (level 1)

different assignments of jobs to resources(level 2)
different orders of jobs within a resource (level 2)
Each considered alternative is evaluated with regard to optimality and practicability.

However, only valid schedules can be evaluated. Due to the earlier mentioned "loss of abstraction" the human operator has to make decisions about the details below the abstraction level of the task. This leads to a new decision process in order to find a valid implementation of the solution to be considered. The original decision process is compromised, as the human must keep track of nested design stages at different levels.

**Choice and Completion:** The human operator chooses the best suited schedule. If complete schedules are compared in the design stage the completion step can be omitted.

It depends both on the experience of the human operator and on the characteristics of the task whether the decision process can be shortened by SBB or RBB.

**SBB:** The scheduling task is a pure optimization of cost functions if no alternative solutions exist or if the preference is formulated as a hard constraint. Furthermore, typical modifications such as the addition of jobs sometimes do not require an evaluation in terms of practicability but only in terms of optimality and thus are skill-based.

**RBB:** Applies, if the human operator deals with the task repeatedly or if there are best practices, such that the best suited alternative is known from experience. The human operator has to implement the chosen alternative in the completion step.

## 4 DESIGN OF INTERACTIVE SCHEDULING INTERFACES

## 4.1 Hypothesis for Optimal Decision Support

It is an important issue for decision support to keep the human operator at the level of abstraction, that is related to his preference and to the current type of reasoning. For SBB and RBB the computer can undertake the whole work of optimizing at level 1. In KBB the scheduler should be able to test the outcome of decisions in the design phase while disregarding low-level constraints. To overcome the loss of abstraction the system has to provide the level of automation, that is needed for a particular action.

We define the levels of automation according to the levels of abstraction shown in Figure 2.

Level 3: This level requires the least amount of automation, as the human operator undertakes all decisions about start times, orders, resources and other properties of jobs. However, to prevent faulty decisions, the system should supervise the compliance with the underlying constraints. In doing so it is not sufficient to show an error message as soon as a constraint is violated. We rather suggest to visualize the scope of action already when the human is about to make a decision. According to the types of constraints in section 2.1 this means highlighting valid properties for the considered job that

a) meet its individual constraints

b) meet its constraints in relation to other jobs

with regard to the state of the current schedule. This way the human does not have to make the effort to withdraw a faulty decision.

**Level 2:** The human makes decisions on *some selected* properties of either individual jobs or the schedule only. The computer is required to solve the remaining properties such that

a) all constraints are satisfied

b) the schedule is optimal or at least good with regard to the cost function.

This is especially important for KBB, as it allows the human operator to try and evaluate several assignments that are based on his manual decision. The portion of work of the computer increases with the sublevels as shown in Table 3. At the quality sublevel the human defines the cost function for the scheduling of one or more jobs. In case all jobs are chosen the decision support is equal to level 1. Table 2: Properties assigned by human and computer at different sublevels of level 2.

Sublevel	Human	Computer
Sequencing	resource, relative position, cost function	start time
Assignment	resource, cost function	relative position, start time
Quality	cost function	resource, relative position, start time

**Level 1:** Full automation is applied at this level. The human operator is only concerned about the cost function the computer should use to optimize the whole schedule.

To sum up, the human operator decides, how much details he contributes to a change of the schedule.

#### 4.2 Interactive Decision Support Features

We have designed a set of interaction features that can be used to build a scheduling interface providing the recommended decision support. They are described in Table 4. We neglect commonly used features like Undo/Redo, as they can be found in the standard literature about successful user interface design (Shneidermann, 2010).

At level 3 we use colors to visualize the domain of the property of a job in the current schedule. For level 2 we suggest the use of controls that allow the human operator to select a group of jobs for optimization. This is a simple way to deal with optimization preferences, as different objective functions can be chosen for different groups. The FO-feature is suited for tasks at level 1.

Fixation covers all three levels. It is the prerequisite for all other features, as it deals with the way the human operator enters a condition for a certain property in the interface. Having done this the computer considers the condition in optimizing or constraint highlighting. Properties that are not fixed to a certain value can be automatically resolved with level 2 and level 1 features.

Furthermore, fixation allows keeping decisions made at lower levels when using features at higher levels. For example, if the human operator modifies some jobs with the help of ECH and FIT, he can fix their properties at level 3. If FO is applied afterwards, the modified jobs are not changed anymore. Figure 3 shows the abstraction levels the features belong to.

	Table 3: Decision support features.						
	Full Optimization (FO)	A control to optimize the whole schedule. It allows choosing from various built-in cost functions.					
	Single Job Optimization (SJO)	The interface allows to select a single job in the schedule and triggers automatic optimization of its position. Remaining jobs in the schedule are kept unchanged.Like SJO. All jobs belonging to the same resource can be selected at once.Like SJO. Any group of jobs from different resources can be selected.					
	Resource Optimization (RO)						
	Group Optimization (GO)						
	Fit-in (FIT)	The interface allows the user to define the position of a job within the sequence and looks for a valid start time.					
	Constraint Highlighting (CH)	The interface recognizes the intention to change a property of a job and colors possible values <i>red</i> , if they are invalid <i>green</i> , if they are valid with regard to constraints of <i>the individual job</i> .					
	Enhanced Constraint Highlighting (ECH)	Additional to CH: values of properties, that violate constraints <i>in relation to other</i> <i>jobs</i> are colored <i>yellow</i> , if the value can be applied as soon as the properties of conflicting jobs are adapted <i>grey</i> , if the value can never be applied in conjunction with the conflicting jobs.					
	Fixation (FIX)	The interface allows the direct input of the desired properties of one or more jobs. They are turned into additional constraints to be considered by all features.					

## 4.3 Example Interfaces

Our hypothesis does not include recommendations about how to support the *identification of preferences and modifications*. This is an issue for the graphical information visualization of the specific scheduling application. It should follow the principles of Ecological Interface Design (Vicente, 2002), (Vicente and Rasmussen, 1992) and display information according to the abstraction hierarchy. We show two example interfaces that include our recommended DSS features.

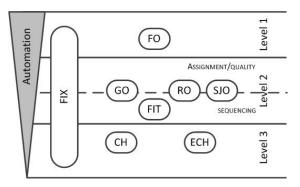


Figure 3: DSS features at different abstraction levels.

#### 4.3.1 Fleet Scheduling

The interface used in our experiments is sketched in Figure 4. We decided to use a Gantt chart, as it clearly shows the sequence of jobs in time and the travel times between them. This makes it easy to analyze start times and resources of jobs in order to derive certain preferences. For further support we provide a map.

The human operator can move the jobs per Drag and Drop. If he starts dragging constraint highlighting is applied to the Gantt chart: the colors of the positions show whether there are time window conflicts or overlaps with other jobs in case the job is dropped there. A job can be dropped at any position colored green or yellow, in the latter case the fit-in feature can be used to put the job correctly in the sequence. Furthermore SJO, RO and GO are available through context menus and provide the two cost functions introduced in section 2.1. Scheduling preferences can be defined in property dialogs and by using the pin (FIX) that fixes both start time and resource of a job. A button to create schedules from scratch (FO) is also provided.

#### 4.3.2 Nurse Rostering

A possible interface for nurse rostering is shown in Figure 5. In contrast to the vehicle routing interface the jobs are not grouped by their resource (nurse), but by the shift they belong to. Each shift requires a certain number of nurses which corresponds to the number of jobs that must be included. The cost function usually deals with considering the preferences of the individual nurses.

The start time of a shift determines the start times of the associated jobs. Their resources can be chosen from a drop-down menu, whose entries are colored according to CH and ECH. For example, if a nurse had a night shift the day before it must not be assigned to the early shift due to legal requirements.

However, if the selection of this nurse is colored yellow, the human operator is able to ask the system to reschedule the day before such that the early shift becomes valid. Furthermore the interface contains features to select a group of jobs (SJO, GO) or the whole schedule (FO) for automatic optimization. In this case fixed nurses (FIX) are kept unchanged.

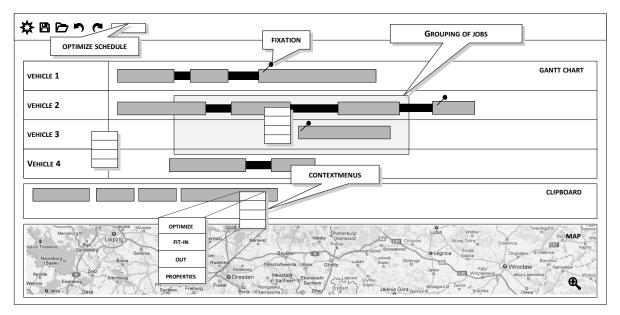
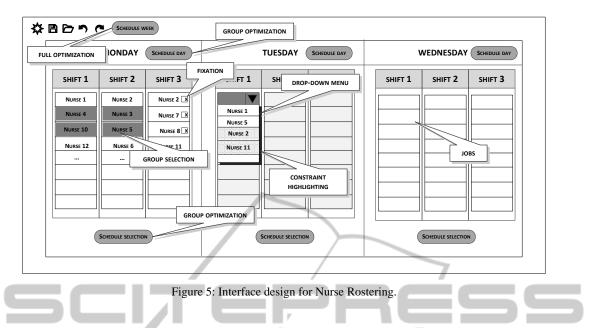


Figure 4: Interface Design for Vehicle Routing.



## 5 EVALUATION OF THE DECISION SUPPORT

## 5.1 Combining DSS Features to Interaction Models

In order to prove our claims from section 1 it remains to provide an empirical evaluation of a) the suitability of the features for performing scheduling tasks at different abstraction levels

b) the quality that can be achieved in terms of the cost function.

For this we combine DSS features to 5 interaction models located at different abstraction levels. They are shown in Table 5.

Model 1/2: manual scheduling at level 3

**Model 3:** FO at level 1, subsequent manual modifications at level 3 are allowed, fixation is not allowed

Model 4: like model 3, fixation is allowed

**Model 5:** level 2, fixation can be achieved indirectly by excluding manually positioned jobs from optimization groups.

Several test tasks with scheduling preferences at different abstraction levels are carried out by peer groups. Each model is used for each task.

## 5.2 Setup of the Usability Test

We have formed 5 test groups each consisting of 7 students from different faculties of our institution. The subjects were asked to perform 6 scheduling tasks. The models available for the particular tasks

were dependent on the test group. We determine the best model for each task by comparing the average performance and confidence interval in the following metrics: accumulated travel time, task completion, time effort, number of undo operations and number of manual interactions. The tests took 3 hours per participant including a briefing of 30 minutes at the start. The maximum duration for each task was set to 15 minutes.

#### 5.2.1 Design of the Test Tasks

The participants had no experiences in scheduling. Therefore the relevant scheduling preferences that would otherwise arise from the expert knowledge of the scheduler had to be predefined for each task.

1. Schedule a set of jobs such that the total travel time is minimized and the workload<sup>1</sup> is balanced between the resources. For some jobs there are precedence constraints (level 2 sequencing).

2. Schedule a set of jobs such that the total travel time is minimized and the workload is balanced. For some jobs fixed start times and resources are given (level 3).

3. An additional vehicle is to be utilized. Change the given schedule such that some suitable jobs are assigned to it (level 2 assignment).

4. An event occurs and requires an additional job. The working schedule must include the job as early as possible, but it has to remain unchanged until 10 o'clock (**level 3**).

<sup>&</sup>lt;sup>1</sup> The workload corresponds to the total number of jobs that a resource has to carry out.

5. Schedule a set of jobs such that the total travel time is minimized and the workload is balanced. Jobs beyond the German-Polish border must be carried out in one piece (**level 2 sequencing**).

6. Change the current schedule such that vehicle 3 finishes work at 12 o'clock. Remaining jobs have to be assigned to other vehicles (level 2 assignment).

The tasks are to be carried out with 4 vehicles and about 25 predefined jobs. All jobs have time window and resource constraints. The participants always have to strive for a compromise between low travel time and balanced workload (level 2 quality/level 1).

### 5.2.2 Assignment of Test Groups to Interaction Models

The table below shows the distribution of test persons to different models. The models are divided into two areas: manual optimization (model 1 and 2) and automated optimization (models 3, 4 and 5). The participants first carried out their tasks manually and then repeated them with the help of automatic features.

The assignment of models to groups changes from task to task. This ensures that each group deals at least one time with each interaction model. We assigned fewer participants to models that were expected to be very difficult (model 1 and the model without any features) or discouraging for the test subjects.

Model	Features	Persons	Group (Task 1)
-	-	7	1
Model 1	СН	7	2
Model 2	ECH	21	3,4,5
Model 3	FO + ECH	7	1
Model 4	FO + FIX + ECH	14	2,3
Model 5	SJO + GO + RO + FIX + FIT + ECH	14	4,5

Table 4: Example peer groups and models for task 1.

## 5.3 Results

## 5.3.1 Usability Metric 1: Travel Time

In Figure 9-13 the achieved qualities of the schedules are shown for each particular task. The average qualities are influenced by the number of successfully completed tasks. Both task 6 and task 1 turned out to be insoluble for our testers in 15

minutes if no decision support was provided. Consequently, we cannot present further results.

*Level 3 Tasks:* The results for task 2 and 4 are shown in Figures 6 and 7. The schedules created with level 3-features only were worse than those created with higher-level-features. This confirms the assumption that skill-based scheduling tasks should be carried out by the computer. CH and ECH help the human to find a scheduling decision for *some* jobs, but are not sufficient for creating *complete* schedules.

Comparing models 3 and 4, the quality decreases if fixation is not allowed. This suggests that preferences should be incorporated in advance (FIX) rather than after automated optimization.

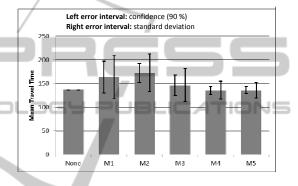


Figure 6: Mean travel time – task 2.

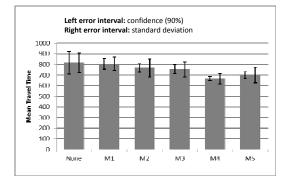


Figure 7: Mean travel time – task 4 (task 5 is very similar).

*Level 2 Tasks:* The results for tasks 1, 3, 5 and 6 are shown in Figures 7, 8, 9 and 10. They are similar to those for the level 3 tasks. The best schedules mostly result from models 4 and 5. There is no significant difference in the performance of the two models, which applies to *all* test tasks too.

The overall ranking of the models is shown in Figure 11 (1 is the best, 6 the worst rank). It confirms the assumption that models 4 and 5 generally provide the best decision support.

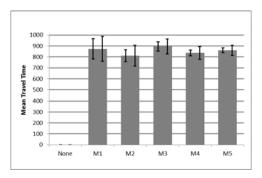


Figure 8: Mean travel time - task 1.

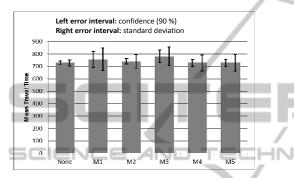


Figure 9: Mean travel time – task 3.

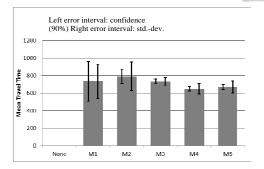


Figure 10: Mean travel time - task 6.

#### 5.3.2 Usability Metric 2: Task Success

The number of participants that have managed to obtain a solution is shown in Figure 12. A task was considered successful, if the schedule did not violate any time window or resource constraints and the scheduling preferences were fulfilled.

With models 1, 2 and "None" many participants ran into dead-ends, where they were not able to insert further jobs in the clipboard. In this case model 2 merely depicted a grey Gantt chart background. They would have to manually backtrack former decisions. However, testers would rather give up at this point.

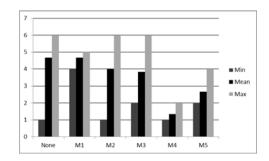


Figure 11: Ranking of the models averaged over the tasks.

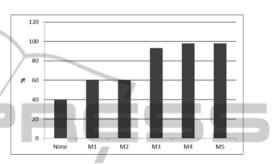


Figure 12: Rate of successful task completion.

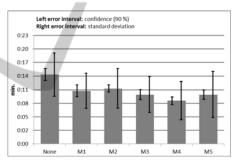


Figure 13: Average task duration.

#### 5.3.3 Usability Metric 3: Task Duration

The average time, users required to solve the tasks (deadline was 15 minutes) is shown in Figure 13. Although the time needed with no model is particularly high, in general the models have a high variance in their execution time. How much time a test person spent to fulfill a task was strongly dependent on his motivation and ideas to improve the schedule. The runtime of the system to solve the scheduling problem was negligible.

#### 5.3.4 Metric 4: Interaction Frequency

Figure 14 shows the number of undo operations averaged over the number of participants. Models 4 and 5 have a strikingly high occurrence of undo, which refers to the general behavior in the design phase, if there are high-level scheduling features. It

consists of alternately applying and reversing automated scheduling features until a satisficing solution is found. Model 1 has a small peak in undooperations, as there is no aid to predict if an operation will be feasible. Model 2 compensates for this with the background-color grey.

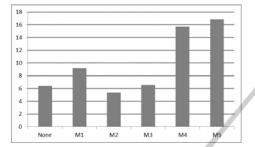


Figure 14: Average number of undo operations.

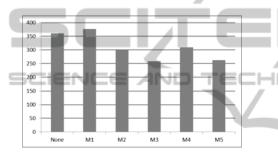


Figure 15: Average number of manual operations.

Figure 18 shows the average number of manual operations (drag and drop of jobs). As expected the manual effort is the higher, the less support is provided. However, manual scheduling is not completely replaced by automated features, as the user performs subsequent changes or sets certain jobs according to his ideas.

## 6 CONCLUSIONS

We proposed 8 interaction features to enhance human interaction in scheduling. These features were evaluated in a quantitative study (usability test) with regard to 4 relevant metrics. The results are:

- 1. The practicability of resulting schedules improves with features to manually fixate, reorder and optimize groups of jobs.
- 2. The success rate (solved tasks in given time) is highly influenced by the availability of automated scheduling features.
- 3. Automated scheduling features encourage the user to explore his scope of action on the basis of trial and error (optimize undo).

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